

Paracombe Primary School

School Community Code of Conduct

Ratified by Governing Council: 9-8-16

Review Date: 9-8-17

Why do we need a Code of Conduct?

This Code of Conduct reflects the successful partnership that already exists between students, parents, school staff and the wider school community at Paracombe Primary School. It sets out guidelines to ensure this partnership continues to support positive experiences for everyone.

The Code of Conduct

- ***describes the standards of behaviour expected*** of all members of the school community in the school environment or when attending any school related activity at any other location.
- ***describes the consequences*** for any member of the school community who does not comply with these standards of behaviour.

Who does the Code of Conduct apply to?

The Code of Conduct applies to the Paracombe School Community. This includes students, teaching and non-teaching staff and parents/guardians. It also covers any other individuals while they are present in the school environment or attending any school related activity at any other location.

What does the Code of Conduct cover?

The Code of Conduct reflects the expectations of the school community with regard to the following:

- ***Healthy Living Behaviour*** - making responsible, age-appropriate decisions about actions, relationships, sex, drugs and alcohol.
- ***Volunteer and Guest Behaviour*** - understanding the roles, responsibilities, opportunities and limitations of volunteer contributions.
- ***Crisis Management Behaviour*** – having the skills and support to deal with various incidents, including immediate and follow-up actions.

The Paracombe Primary School Code of Conduct

Members of the Paracombe Primary School Community are expected to meet the following standards of behaviour:

General Principles

- Provide a safe, compassionate, tolerant and caring environment by showing respect for all Members of the Community.
- Acknowledge that diversity is a natural and valuable aspect of the School Community.
- Take responsibility for and be accountable for personal decisions, behaviour and actions.
- Address conflict and differences with respect, civility and dignity.
- Recognise that insults, disrespect, violence, threatening behaviour and other hurtful acts are disruptive, inappropriate and unacceptable.
- Demonstrate decisions and actions that reflect the Code of Conduct.
- Verbal, physical or mental abuse, threats or harm (or the encouragement of others to do so) is unacceptable. This includes the use of swearing, derogatory terms, sexual jokes, innuendo and other inappropriate language.
- The supply of alcohol or illegal, unsanctioned drugs to students is unacceptable.
- Any consumption of alcohol is not permitted at overnight excursions or camps.
- Physical contact with students must be appropriate given the age of, and relationship with, the student such that questions of impropriety do not arise.

Compliance and Consequences

- All applicable Commonwealth and State laws must be complied with.
- Community Members must ensure they are familiar with the School's and Education Department's policies, expectations and ethics.
- Adult Members of the School Community must exercise best judgment in ensuring their decisions and actions meet **both** the Code of Conduct **and** all applicable Department, Commonwealth and State rules, policies and laws.
- Any school community member who invites a guest to any school-related activity at any location is responsible for that person and must ensure that they act at all times in a manner consistent with this Code of Conduct.
- The consequences of breaching the Code of Conduct will be determined
- by the school Principal in consultation with relevant DECD personnel.
- The Paracombe Primary School Grievance Policy 'Right of Appeal' will apply to any decision made by the Principal under this Code of Conduct.